

CIT COMMITTEE

Specific training requirements for CIT security staff Article 11(4)

Regulation (EU) No 1214/2011

COUNTRY	SPECIFIC TRAINING REQUIREMENTS FOR CIT SECURITY STAFF
AT	Appropriate training as provided by the national CIT/security association's or internal company's training course, pursuant to Annex VI to Regulation EU No 1214/2011
BE	<p style="text-align: center;">Organisation et types de transport protégé sur le territoire belge (3 heures) Le droit national belge relatif au transport protégé (15 heures) Techniques de transport protégé, adaptées à la législation belge (10 heures) Gestion des risques et des situations de crise lors de transports protégés en Belgique (16 heures) Connaissance de l'organisation des services de police et des autorités belges, adaptée au transport protégé (3 heures)</p>
CY	
DE	<p style="text-align: center;">I. Basisausbildung (200 Stunden)</p> <p>Modul 1 Gewerberechtliche Zugangsvoraussetzungen</p> <ul style="list-style-type: none"> - § 34a Gewerbeordnung, - Bundesbewachungsverordnung, - Unterrichtsverfahren, - Sachkundeprüfung <p>Modul 2 Schulung CIT-Sicherheitspersonal</p> <ul style="list-style-type: none"> - geltende Sicherheitsvorschriften für Zustellungen/Abholungen (gesicherter Raum, Abdeckung des Gehsteigrisikos usw.), - offensive und defensive Fahrtechniken, - Nutzung von GPS, Telefon und sonstigen technischen Ausrüstungen / Systemen, die im grenzüberschreitenden CIT-Transport eingesetzt werden, - Erste-Hilfe-Lehrgang - Prävention und Abhilfemaßnahmen in den Bereichen Stressmanagement und Gewalt durch Dritte, - Risikobewertung während der Arbeit <p>Modul 3 Europa 1 Allgemein</p>

- Verfahren für grenzüberschreitende Geldtransporte,
- Rechtsvorschriften der Union für Geldtransporte,
- geltende nationale Rechtsvorschriften der Union und/oder geltende arbeitsrechtliche Bestimmungen in Bezug auf Arbeitszeiten, Zahl der erforderlichen Pausen, Arbeitsbedingungen, Arbeitsentgelte
- geltende nationale Rechtsvorschriften und Rechtsvorschriften der Union und/oder geltende tarifvertragliche Bestimmungen in Bezug auf die Ruhezeiten für CIT-Sicherheitskräfte (Zeitpunkt, Frequenz, Dauer der Ruhepause, gesicherter Standort, Kommunikation mit den Kontrollzentren usw.).

Modul 4

Europa 2 - Speziell

- Rechtsvorschriften der VO gem. Artikel 6 zum Führen von Waffen in Euro-Ländern,
- geltende nationale Rechtsvorschriften für Geldtransporte des Durchfuhrmitgliedstaates und des Aufnahmemitgliedstaats,
- Fahrregeln für Geldtransporte im Durchfuhrmitgliedstaat und im Aufnahmemitgliedstaat (einschließlich der Berechtigung für CIT-Fahrzeuge, besondere Fahrstreifen zu benutzen),
- nationale Sicherheitsprotokolle im Falle eines Angriffs im Durchfuhrmitgliedstaat und im Aufnahmemitgliedstaat,
- Organisation und Verfahren der Durchführung von CIT-Transporten mit IBNS im Durchfuhrmitgliedstaat und im Aufnahmemitgliedstaat,
- geltende nationale operationelle Protokolle, Regeln und Rechtsvorschriften des Durchfuhrmitgliedstaates und des Aufnahmemitgliedstaats,
- nationale Notfallprotokolle des Durchfuhrmitgliedstaats und des Aufnahmemitgliedstaats für den Fall von Pannen, Straßenunfällen sowie technischen und mechanischen Defekten an CIT-Ausrüstung und –Fahrzeug,
- nationale Verwaltungsvorschriften und gesellschaftsrechtliche Vorschriften des Durchfuhrmitgliedstaats und des Aufnahmemitgliedstaats für die Kommunikation mit den Kontrollstellen usw. sämtlicher Durchfuhrmitgliedstaaten und Aufnahmemitgliedstaaten,
- Information und Schulung auf dem Gebiet der Zusammenarbeit mit nationalen, regionalen und lokalen Polizeikräften mit den entsprechenden Protokollen, einschließlich für Kontrollen des CIT-Fahrzeugs und des CIT-Sicherheitspersonals,
- geltende nationale Rechtsvorschriften der Union und/oder geltende arbeitsrechtliche Bestimmungen in Bezug auf Arbeitszeiten, Zahl der erforderlichen Pausen, Arbeitsbedingungen, Arbeitsentgelte,
- geltende nationale Rechtsvorschriften und Rechtsvorschriften der Union und/oder geltende tarifvertragliche Bestimmungen in Bezug auf die Ruhezeiten für CIT-Sicherheitskräfte (Zeitpunkt, Frequenz, Dauer der Ruhepause, gesicherter Standort, Kommunikation mit den Kontrollzentren usw.),
- nationale Referenzvorschriften für den Gebrauch und die Aufbewahrung von Waffen,
- nationale Gesundheits- und Sicherheitsvorschriften des Durchfuhrmitgliedstaats und des Aufnahmemitgliedstaats, die für Arbeitnehmer gelten, die mit großen Fahrzeugen Werte auf der Straße transportieren, und Verhaltensregeln bei Verletzung oder Krankheit der Arbeitnehmer,
- Sprachausbildung im Hinblick auf die gemäß Artikel 5 Absatz 2 erforderlichen

	<p>Sprachkenntnisse.</p> <p style="text-align: center;">II. Waffenausbildung (30 Stunden)</p> <ul style="list-style-type: none"> - Rechtsvorschriften für das Führen von Waffen und Munition in den EU-Ländern für den grenzüberschreitenden Geld- und Werttransport von Euro-Bargeld - Waffensachkunde - Jährliche Waffensachkunde - Quartalsschießen - BG-Vorschriften - BDGW-Sicherheitsstandard <p style="text-align: center;">III. Cross-Border-Schulungspass</p> <ul style="list-style-type: none"> - Regelmäßige und wiederkehrende Eintragungen beim auszubildenden CIT-Personal über die Durchführung der Grundausbildung und der wiederholenden Fortbildungen gemäß Artikel 5 in Verbindung mit Anhang VI der Verordnung EU 1214/2011 vom 16. November 2011
EE	
EI	
EL	
ES	<p>En la regulación nacional está recogida la formación específica para el personal de seguridad dedicado a la actividad de transporte de fondo, siendo los centros de formación autorizados por la Dirección General de Policía quien impartirán los mismos, i quienes incluirán en los mismos, los diferentes módulos formativos, ya desde el punto de vista legal como de procedimientos operativos, recogidos en el Anexo VI del Reglamento Europeo para el transporte transfronterizo.</p>
FI	<p>Ministry of the Interior Decree on Training for Managers and Guards Employed by Guarding Services Suppliers (780/2002; amendments up to 666/2003 included)</p> <p>Section 2 <i>Temporary guard training</i></p> <p>(1) The temporary guard training referred to in section 25(1) of the Private Security Services Act consists of the introduction to the work of a guard in the vocational guard's qualification under the Act on Vocational Adult Education, or a section corresponding to it in terms of content. Temporary guard training shall cover at least 40 classroom hours. Each classroom shall be at least 45 minutes long.</p> <p>(2) The provisions on the subjects, educational content and distribution of classroom hours within the training are laid down in the appendix to this Decree. 2</p> <p>Section 3 <i>Guard training</i></p> <p>(1) The guard training referred to in section 24(1)(2) of the Private Security Services Act consists of the introduction to the work of a guard and the basic course for guards in the vocational guard's qualification under the Act on Vocational Adult Education, or sections corresponding to them in terms of content. Guard training shall cover at least 100 classroom hours, of which temporary guard training accounts for 40 hours. Each classroom hour shall be at least 45 minutes long.</p>

	<p>(2) The provisions on the subjects, educational content and distribution of classroom hours within the training are laid down in the appendix to this Decree.</p> <p>(3) Only a trainee who has passed the test attached to temporary guard training may participate in guard training.</p> <p>Section 4 <i>Organising temporary guard and guard training</i></p> <p>(1) Temporary guard and guard training can be organised by those with whom the Qualification Committee in the Security Sector has made an agreement on the provision of competence-based qualifications relating to the completion of all modules of the vocational qualification for a guard or the basic qualification for a security supervisor, and by those who the Ministry of Education has granted authorisation to organise training leading to a basic qualification in the security sector. (666/2003)</p> <p>(2) The instruction provided in temporary guard and guard training shall be primarily in the form of lectures, but shall also include practical elements. 3</p> <p>Section 5 <i>The test attached to temporary guard and guard training</i></p> <p>(1) The test attached to temporary guard and guard training shall include both multiple choice questions and questions requiring reasoned answers. The pass mark will be 60 per cent of the maximum possible points.</p> <p>(2) The test referred to in subsection 1 above can be resat as a result of failure a maximum of three times without retaking the training referred to in section 2 or 3. The trainee can re-sit the test at the earliest on the third day after failure at the previous attempt.</p> <p>Section 6 <i>Rights and duties of persons participating in temporary guard and guard training</i></p> <p>(1) Trainees shall participate regularly in training in accordance with the curriculum for temporary guards or guards. If a trainee is significantly absent from class or in some other manner significantly fails to participate in training, he or she shall be judged to have discontinued training.</p> <p>(2) Only trainees who have participated in the appropriate training can sit the test referred to in section 5 above.</p> <p>Section 7 <i>Certificates</i></p> <p>The training provider shall without delay give trainees who successfully complete training a certificate for use in applying for approval as a manager, guard or temporary guard with a guarding services supplier.</p>
FR	<p><i>Rappel article 11 (4) :</i> <i>Les États membres informent la Commission de leurs exigences particulières en matière de formation des convoyeurs de fonds pour les besoins de la formation initiale ad hoc visée à l'article 5, paragraphe 1, point c). La Commission veille à ce que ces informations soient publiées par les voies appropriées dans toutes les langues officielles de l'Union qui sont les langues officielles des États membres participants concernés, en vue d'informer tous les acteurs concernés par les activités de transport de fonds transfrontalier.</i></p> <p>Le décret n°2005-1122 du 6 septembre 2005 relatif à l'aptitude professionnelle des salariés exerçant une activité privée de sécurité prévoit que le certificat de qualification professionnelle (CQP) doit attester de connaissances relatives :</p>

	<ul style="list-style-type: none"> - à la loi du 12 juillet 1983 relative aux activités privées de sécurité, devenue livre VI du code de la sécurité intérieure, et aux décrets pris pour son application, et plus spécifiquement aux dispositions relatives aux conditions de moralité pour l'accès à la profession, aux conditions d'armement, de détention et d'usage d'armes, au port des insignes et uniformes, ainsi qu'aux principes d'exercice exclusif de l'activité et de neutralité, aux sanction afférentes ; - aux dispositions du code pénal relatives à la légitime défense, à l'atteinte à l'intégrité physique et à la liberté d'aller et venir, à la non assistance à personne en péril et à l'omission d'empêcher un crime ou un délit ; - aux dispositions du code civil relatives au respect de la vie privée et du droit de propriété. <p>La formation comprend également un module stratégique (gestion des premiers secours, gestion des risques et des situations conflictuelles, transmission des consignes).</p> <p>En outre, s'agissant de l'activité de convoyage de fonds, le CQP « Métiers du convoyage de fonds et valeurs et activités assimilées » complète la formation commune ci-dessus décrite (41 heures) par des modules spécifiques:</p> <ul style="list-style-type: none"> - connaissance générale de l'environnement réglementaire des métiers du convoyage de fonds et valeurs et activités assimilées - procédures opérationnelles du convoyage de fonds - conduite à tenir en cas d'agression et contrôle du site - perfectionnement sur la légitime défense appliquée aux personnels armés, acquisition du maniement des armes de service - sécurité et santé des personnes au poste de travail. <p>Actuellement le contenu de la formation nécessaire à l'obtention de ce certificat de qualification professionnelle est en cours de refonte, la durée totale de la formation sera portée à 125 heures à compter du 1^{er} mars 2013.</p>
IT	<p>D.M.1 décembre 2010, n.269, All.D – co.1 e</p> <p>1.e: Training of security guards</p> <p>Until the enactment of the decree of the Ministry of Interior on the identification of the minimum professional training provided by Article 138, paragraph 2, of the TULPS to be adopted in the manner specified by the Regulations of TULPS, the Institute of Supervision takes care of the theoretical preparation and the training of his security guards, before they are placed in operational services, organizing theoretical and practical training courses lasting at least 48 hours.</p> <p>The training courses are divided into theoretical and practical lessons and should pursue the following objectives:</p> <ul style="list-style-type: none"> a) knowledge of the rules that regulate the activities of private security and job as security guard, as well as those relating to safety at work; b) knowledge of the requirements and learning theory and practice of operative techniques for the performance of services; c) knowledge of the organization of the institute and description of the organization of the various types of services;

d) frequency of target-firing in order to allow the issue of the license to carry a pistol and / or rifle and the acquisition of technical know-how relating to the use, handling, care and custody of weapons;

e) training in the use of transceivers, as well as any other technological equipment used as supplied;

f) detailed knowledge of the rules of TULPS in the field of private security;

g) implementing Regulations and decrees as well as related regulations issued by the PS;

h) knowledge of criminal law and procedure with deepening of the regulatory aspects of fair use of weapons, port, transportation, use, storage and holding weapons;

i) notions of constitutional law;

j) collective bargaining sector - legislation relating to employment;

l) aspects of professional ethics;

m) as to the training of security guards services for robbery, as well as the transport and escort of assets, in addition to deep knowledge of the technological equipment, the lessons have to be arranged so that analyzing some news reports about occurred crimes against assets, are explained the techniques and strategies to prevent or deal adequately with the crimes.

For training in the use of weapons, security guards must pass an annual course of regular lessons of target-firing, as required by law.

It must be notified, at least one week in advance, beginning of the courses and pertinent programs to the Questor of the Province where the institute is headquartered. Such notice shall include a list of participants, as well as details of the place and hours of lessons.

It is forbidden to employ security guards on duty who are not provided with the decree of appointment and related port of arms, when they perform armed service and who have not attended the theoretical and practical course with profit, except those guards hired for change of contract or taken from the list of private guards referred to in Article 252 bis of the Regulations of T.U.L.P.S.) or, otherwise, those who have completed at least one year of service in another institute getting through a training course.

At the end of the training course, the newly appointed security guards will be side by side, for at least a week, in the performance of services, by security guards who have gained specific experience in specific services. For particular types of services, such as transport and escort of assets, or services provided by laws or regulations, it will be referred to the provisions of the decrees or provisions of the competent authorities. Of the frequency of the courses and the results achieved by the individual security guards, the owners of the institutes are required to retain documentation demonstrating the

	<p>successful participation, countersigned by the security guard at issue or certification issued by Bilateral Office of Private Security.</p> <p>Provisions of law and contractual requirements concerning apprenticeship will remain in force.</p> <p>1f: Professional periodic development of security guards.</p> <p>Until the enactment of the Decree of the Ministry of Interior on the identification of the minimum professional training provided by Article 138, paragraph 2, of the TULPS, to be adopted in the manner specified by the Rules, the holder of the supervisory institute prepares annually a disclosure document of professional development for all his security guards; also organizes courses necessary to update his staff when innovative instruments in terms of technology are introduced and used or in case of implementation and / or innovations of the equipment in use, aimed at improving the effectiveness of services provided, or to ensure higher standards of safety for security guards in the performance of same services or when regulatory changes and legislative work of particular importance for the institutes and the guards are introduced. Practical activities related to the renewal of the port of arms remain in force</p> <p>The disclosure document of professional development will cover the same subjects as indicated in paragraph 1.e), paying special attention to the study of any new rules related to the specific area.</p>
<p>LV (as of 1/1/2014)</p>	<p>Latvijas Republikā ir noteikta īpaša prasība attiecībā uz pārrobežu skaidras naudas pārvadājumu apsardzes darbinieka apmācību.</p> <p>Saskaņā ar Apsardzes darbības likuma 17.panta pirmo daļu EUR skaidras naudas pārrobežu autopārvadājumus var veikt apsardzes darbinieks, kas atbilst regulas Nr. 1214/2011 5.panta prasībām, ja to ir apliecinājusī Valsts policija.</p> <p>Apsardzes darbības likuma 1 .panta 2.punkts nosaka, ka apsardzes darbinieks ir fiziskā persona, kas saņēmusi apsardzes sertifikātu un veic apsardzes darbību. Apsardzes darbības likuma 14.panta pirmā daļa nosaka, ka apsardzes sertifikātu Ministru kabineta noteiktajā kārtībā izsniedz fiziskajai personai, kura apgūvusi saskaņā ar profesiju standartu izstrādātu izglītības programmu un nokārtojusi kvalifikācijas pārbaudījumu vai kurai atzīta ārvalstīs iegūtā profesionālā kvalifikācija atbilstoši likumam "Par reizlamentētaiām Drofesiiām un orofesionālās kvalifikaci i as atzīšanu", kā arī fiziskajai personai, kura apgūvusi akreditētu pirmā līmeņa profesionālās augstākās izglītības programmu un iegūvusi drošības speciālista kvalifikāciju.</p> <p>Ņemot vērā minēto, pārrobežu skaidras naudas pārvadājumu apsardzes darbiniekam papildus regulas noteiktās apmācības apgūšanai ir jābūt arī apsardzes sertifikātam.</p>
<p>LT (as of 1/1/2015)</p>	<p>Security guard (including CIT security staff) must close down Security guard training programme (52 hours) and pass an exam.</p> <p>Skills and competences of security guards</p> <ol style="list-style-type: none"> 1. To know legal act of Republic Lithuania requirements for security guards; 2. To now general principles of object security organisation; 3. To maintain public order during mass events; 4. Arrest a person and take him/her to police station; 5. Use special tools and physical force; 6. Use firearms safely; 7. Use shotgun, pistol and revolver;

	<p>8. Hit shooting range targets; 9. Use primary firefighting equipment.</p>
LU	Appropriate training as provided by the national CIT/security association's or internal company's training course, pursuant to Annex VI to Regulation EU No 1214/2011
MT	
NL	Required is a basic diploma Security Guard delivered by the SVPB/Ecabo (central examination authority for the security organizations)
PT	<p>A Lei n.º 34/2013, de 16 de maio (que entrará em vigor às 00:00 do dia 15.06.2013), estabelece no artigo 25.º que a formação profissional será estabelecida em Portaria, sendo o reconhecimento, validação e verificação de competências profissionais efetuado pela Direção Nacional da Polícia de Segurança Pública.</p> <p>A formação inicial de qualificação foi enquadrada no Sistema Nacional de Qualificações (Decreto-Lei n.º 92/2011, de 27 de julho) a que corresponde o nível IV de qualificação profissional, tendo em conta a qualificação como profissão regulada.</p> <p>Este novo modelo de formação inicial de qualificação compreende um total de 1000 horas (800 horas de formação comum e 200 horas de formação especializada), incluindo a formação em ambiente de trabalho. De 5 em 5 anos é obrigatória a frequência de formação de atualização.</p> <p>Até à referida publicação da nova portaria, a formação corresponde à prevista na Portaria n.º 1325/2001, de 4 de dezembro, transitoriamente aplicável:</p> <p>Formação base de vigilante de segurança privada (módulos 3 e 4)</p> <ul style="list-style-type: none"> a) Direito Constitucional (direitos, liberdades e garantias dos cidadãos) – 12 horas; b) Noções elementares de Direito Civil – 9 horas; c) Direito Penal (noções básicas sobre a parte do Código Penal relativa ao regime dos crimes de falsificação de moeda e dos crimes contra o património em geral) – 9 horas; d) Regime legal de segurança privada e noções básicas sobre organização e missão das forças e serviços de segurança – 6 horas; e) Técnicas de vigilância – 16 horas; f) Deontologia do vigilante – 6 horas; g) Introdução à sociologia – 6 horas; h) Segurança física (segurança eletrónica, proteção, controlo de acessos, CCTV e sistemas de alarme) – 24 horas; i) Técnicas administrativas – 6 horas; j) Toxicodependência e alcoolismo – 6 horas. <p>Formação específica de uso de arma de defesa (módulo 5 – não obrigatório)</p>

	<p>a) Utilização de armas de defesa – 8 horas; b) Formação prática em carreira de tiro – 12 horas; c) Preparação física – 10 horas.</p> <p>A formação específica na especialidade de vigilante de transporte de valores não é regulada na Lei, mas no Contrato Coletivo de Trabalho, sendo ministrado pela entidade titular de alvará para transporte de valores.</p> <p>A entidade patronal deve ainda promover a formação em segurança e saúde no trabalho, nos termos da Lei-Quadro de Segurança, Higiene e Saúde no Trabalho – Lei n.º 102/2009, de 10 de setembro.</p>				
SK	<p>Specific training requirements for CIT security staff is performed in the range:</p> <p>a) Basis the law of the Slovak Republic (5 hours) b) Constitution of the Slovak Republic and rules of human rights and freedoms (4 hours) c) Universally binding legal acts related to the provision of services in the field of private security (25 hours) d) Basics of the Criminal Law (15 hours) e) Basics of criminalistics and criminology (10 hours) f) Act 372/1990 Coll. of 28th august 1990 on regarding offences, as amended by subsequent legislation and Administrative Procedure Code (8 hours) g) Act 171/1993 Coll. of on Police Forces as amended, Act 564/1991 Coll. of 3rd December 1991 on Municipal Police as amended, Act 124/1992 Coll. of 5th March 1992 on Military Police as amended and Act 46/1993 Coll. of 21th January 1993 on Slovak Information Service as amended (10 hours) h) the theory of tactics and techniques of the implementation of interventions and response of crisis situations (15 hours) i) practical training of tactics and techniques of the implementation of interventions and response of crisis situations (30 hour) j) First Aid provision (9 hours) k) Fire training - (5 hours) l) Management (Labour Code, Commercial Code, Civil Code) (15 hours) m) Universally binding legal acts related to the CIT services (10 hours) n) Basics of self-defence (20 hours) o) the application of authorizations of the employee (staff of Private Security Services) in practice (14 hours) p) Universally binding legal acts related to the provision of personal data protection (5 hours)</p>				
SI	<p>Just for information: CIT security staff which provide transport and security of cash and other valuables in Slovenia conclude:</p> <ul style="list-style-type: none"> – Basic professional training for security officer which last 102 hours – Additional training specialized for transportation of cash and other valuables which last at least 16 hours which is obligatory every 5 years. – None of above includes training on the use of firearms which is conduct separately in procedure to get firearm licence. <table border="1" data-bbox="300 1915 1204 1982"> <thead> <tr> <th data-bbox="300 1915 1082 1953">Security officer – professional training - Subjects</th> <th data-bbox="1082 1915 1204 1953">Hours</th> </tr> </thead> <tbody> <tr> <td data-bbox="300 1953 1082 1982">Regulatory framework of Private security</td> <td data-bbox="1082 1953 1204 1982">12</td> </tr> </tbody> </table>	Security officer – professional training - Subjects	Hours	Regulatory framework of Private security	12
Security officer – professional training - Subjects	Hours				
Regulatory framework of Private security	12				

Duties and use of measures and other means of security guard	28
Criminal acts	8
Protection of public gatherings	7
Implementation of intervention	5
Transportation and protection of cash and other values	6
Security systems	6
Fundamentals of work safety, fire protection and first aid	14
Communication	16
	102

Professional training of Security officer for CIT transport- Subjects	Hours
Regulatory framework of Private security	2
Duties and use of measures and other means of security guard (practical and theoretical)	6
Transportation and protection of cash and other values (practical and theoretical)	12
	20

In addition professional training for CIT staff which will provide cross-border transport of euro cash under Regulation (EU) No 1214/2011 should last at least 82 hours.

All professional training include testing of the learning outcome concluded by the commission of 3 experts appointed from ministry of interior (additional training) or National Examinations centre (basic professional training for security officer).

National specific training requirements for CIT staff which would like to provide cross-border transport in Slovenia:

- Private Security Act (Official Gazette of the RS No. 17/11) and Rules on the implementation of the Private Security Act (Official Gazette of the RS No. 100/11) on rules for CIT transport and use of measures and duties for security officer (includes rules of use the firearm),
- Rules on the transport and protection of cash and other valuable deliveries (Official Gazette of the RS No. 96/05, 16/08, 81/08, 86/09 and 17/11) on CIT transport - rules, operational protocols, security protocols, regulations, procedures in case of emergency, ...
- Firearms Act (Official Gazette of the RS No. 23/05, 85/09) and Rules amending the Rules implementing the Firearms Act (Official Gazette of the RS No. 40/05, 82/07 and 63/10) on rules of storage the weapon.
- Road Transport Act (Official Gazette of the RS No. 131/06, 5/07, 123/08, 28/10 and 49/11),
- Act on Working Time and Compulsory Rest Periods of Persons Performing Mobile Road Transport Activities, and on Recording Equipment (Tachographs) in Road Transport (Official Gazette of the RS No. 64/07, 97/10 and 77/11)
- Employment Relationship Act (Official Gazette of the RS No. 42/02 and 103/07) in

national rules regarding working time, number of breaks necessary, working conditions, wages applicable (Articles from 141 to 148 (working time), from 149 to 152, 154 and 155, 156, 157, 158, 159 (night work also), 160 to 166, 167, to 170, 189, 190, 196, 197, 198, 200, 202, 203, regulations on wages 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 140, 6 and 6a regarding restriction of discrimination, 204 and 206, 227, 229, 230 and 231).

- Occupational Health and Safety Act (Official Gazette of the RS No. 43/11) regarding the national health and safety regulations (Articles 17, 18, 20, 21, 23, 24, 38) and Rules on the organisation, materials and first-aid kit at the workplace (Official Gazette of the RS No. 136/06, 43/11).

Proposal on language training

Regarding the language training we would like to stress that language training should include the professional terminology on safety and security, traffic, banking and finance and custom.