

Assessment of the labour productivity developments in Lithuania. Investment and labour productivity in the EU.

National Productivity Board

Overview of investment¹ in the European Union

Investment has a positive impact on labour productivity. Labour productivity is higher in those groups of Member States where investment per employee is higher.

The largest investment per employee – EUR 34 201 – was in EU Member States that are labour productivity leaders, with Ireland investing the most per employee at EUR 59 134.

In 2020, investment in Lithuania per employee amounted to EUR 6 948. This placed it 22nd out of the 27 EU Member States.

COVID-19 has contributed towards negative investment growth in most of the EU27.

Investment fell most in the EU Member States that are labour productivity leaders and in Western European countries (-7.4 % and -4 % respectively). In countries with lower labour productivity, the decline in investment was more gradual.

Nevertheless, when considered from a longer-term perspective, average 5-yearly growth in investment per employee in the EU Member States that are leaders in terms of labour productivity remains strong, so there will be no significant convergence with them in the near future.



¹ Investment or investment flow is gross fixed capital formation at constant prices. Gross fixed capital formation comprises the acquisition of fixed assets by resident producers during the period, less disposals/sales, plus certain additions to the value of non-produced assets realised by the productive activity of the producer or institutional units. Fixed assets are assets created and used for more than one year for production (source: Statistics Lithuania).

Investment per employee: who invests the most?

In 2019, of the EU 27, Ireland invested the most per employee (EUR 59 134).

In Lithuania, investment per employee amounted to EUR 6 948, placing the country 22nd out of the 27 EU Member States and, in comparison to neighbouring countries (Estonia, Latvia and Poland), only ahead of Poland. Investment per employee in Poland – EUR 5 314 – is less than in Lithuania.

In 2020, Poland ranked 25th among the EU 27, having fallen one place in comparison to 2019.

Estonia had invested significantly more per employee than its neighbours – EUR 12 055, or nearly twice as much as Lithuania. Accordingly, Estonia ranked 11th among the EU 27. In 2020, Estonia rose 4 places in comparison to 2019. It was one of the few countries where investment growth was positive.

In Latvia, investment per employee was EUR 7 744 (placing it 18th out of EU 27), more than per employee in Lithuania (EUR 6 948, placing it 22nd out of EU 27).

Investment per employee is higher in groups of EU Member States with higher labour productivity.

In 2019, the leading group of EU Member States in terms of labour productivity (Ireland, Luxembourg, and Denmark) invested EUR 34 201 per employee.

In Member States with average labour productivity (EU Member States with labour productivity in quartiles 2 and 3 of between 25 % and 75 %), investment per employee amounted to EUR 11 298.

In the CEE countries group², investment per employee amounted to EUR 6 948.

The Western European group of countries³ invested EUR 19 215 per employee.

² Central and Eastern European countries (Bulgaria, Croatia, Cyprus, Czech Republic, Estonia, Hungary, Latvia, Lithuania, Malta, Poland, Romania, Slovenia, and Slovakia) or CEE.

³ Western European countries (Belgium, Denmark, Germany, Ireland, Greece, Spain, France, Italy, Luxembourg, the Netherlands, Austria, Portugal, Finland, Sweden, and the United Kingdom) or WE.

Investment trends in 2020 — negative investment growth in most EU countries

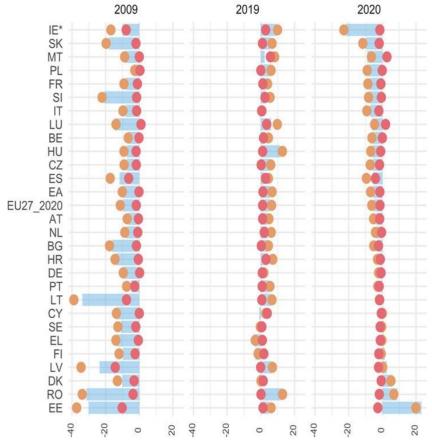
the whole of the EU 27. Because of COVID-19, however, investment growth and growth in investment per employee declined much more gradually than in 2009 (see Figure 1).

2020 was marked by negative investment growth in almost Investment growth was not negative in just 8 EU Member States in 2020 (including Estonia and Latvia). Negative growth in investment per employee was seen in just five EU Member States (Denmark, Greece, Cyprus, Finland and Sweden) in 2019 (see Figure 3).

> Fig. 1 Table 1

Changes in investment and investment per employee in EU 27* Investments Employees Investmens per employee





Changes in remuneration in EU 27 and groups of countries

2009–2020 average change
5.2 %
0.5 %
0.3 %
2.5 %
0.9 %
5.5 %
0.5 %
1.9 %

Within a group of countries, average growth is calculated as the change in the average labour productivity within that group. Further on in the text, the average change in labour productivity for country groups is calculated as the arithmetic mean of the changes in labour productivity of the countries making up the group (e.g. the leaders).

In 2020, investment grew fastest in Estonia (23 %), Romania (9 %) and Denmark (6 %).

Lithuania did not make any progress in terms of investment per employee. According to this indicator, it was ranked 21st among the EU 27. Lithuania's position in terms of growth in investment per employee, however, did not decline. The ratio of investment per employee in Lithuania to the EU 27 average even improved by 2 percentage points in comparison to 2019. Under the circumstances of COVID-19, the growth in investment per employee in Lithuania was not markedly negative, in view of the fact that in most EU Member States, investment fell more sharply.

In 2020, investment per employee in Lithuania remained relatively stable, declining by 0.3 % and amounting to 52 % of the EU 27 average (see Figure 2), whereas average fiveyearly growth remained just as strong as the growth in investment per employee in the EU Member States that are leaders in terms of labour productivity, i.e. 4.9 % (see Figure 4). The sharpest fall in investment per employee in 2020 was in the group of countries with higher labour productivity: Germany, Estonia, Greece, Cyprus, Latvia, Romania, Finland, Sweden.

^{*} Source: Eurostat; Calculations made by the Ministry of the Economy and Innovation (EIM).

^{*} Full names of EU Member States can be found in the Annex (page 17).

The average change in investment per employee in the CEE countries amounted to 1.3 %, with the investment amounting to 57 % of the EU 27 average.

The average change in investment per employee in the Western European group of countries was nearly 4 %, with the investment amounting to 145 % of the EU 27 average or 4 percentage points less than in 2019.

The decline in investment per employee in the EU Member States that are leaders in terms of labour productivity was -7.4 %, 27 percentage points less than in 2019.

In 2020, the average five-yearly increase in investment in the EU Member States that are leaders in terms of labour productivity remained considerably more rapid that in the WE or CEE groups of countries (see Figure 2 and Table 1). There will therefore be no significant convergence of labour productivity with the EU Member States that are leaders in terms of labour productivity in the near future.

Fig. 2

Investment per employee, in comparison to the EU 27 average (%)

- CEE - Leaders - LT - WE

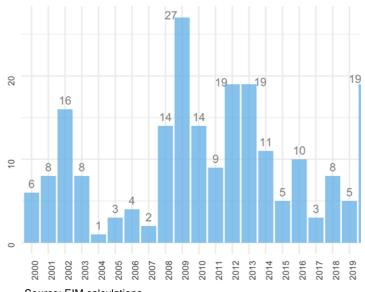


Source: Eurostat: EIM calculations.

Number of EU 27 countries showing negative growth in investment per employee

Fig. 3

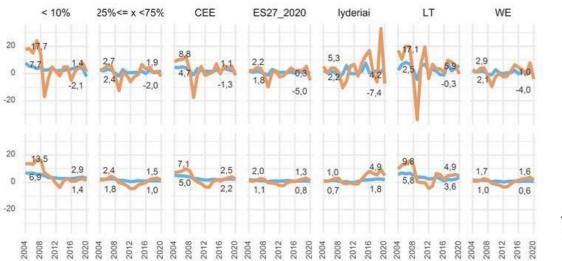
Fig. 4



Source: EIM calculations.

Average change in investment per employee and hourly labour productivity in the EU (%)





Convergence in the EU by investment

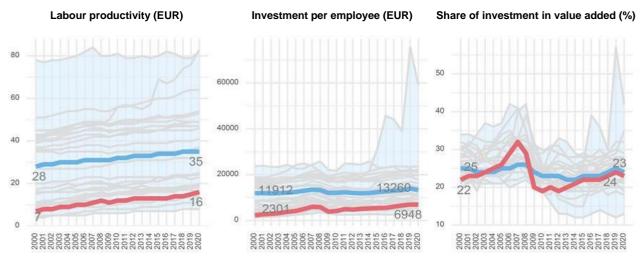
Lithuania has achieved slightly higher convergence in terms of investment per employee than in terms of labour productivity. In terms of labour productivity, Lithuania reached 46 % of the EU 27 average in 2020, whereas, in terms of investment per employee, it reached 52 % of the EU 27 average (see Figure 5). Lithuania's investment share in value added⁵ comes to 23 %, which is nearly the same as the average share of investment by the EU 27 in value added 24 %.

In terms of this indicator, Lithuania was ranked 18th. Only in Ireland the share of investment in value added was significantly greater, reaching as high as 42 %. Estonia, where the share of GDP accounted for investment was 35 %, ranked second. The share of investment in value added in other EU Member States (ranked from 3rd to 14th) ranged from 24 to 31 %.

Fig. 5

Labour productivity and investment per employee in the EU 27 2000–2020





Source: Eurostat; EIM calculations.

Investment per employee is higher in countries with higher labour productivity. The top 5 countries with the most investment per employee are Sweden, Ireland, Denmark, Luxembourg and Belgium. These are the countries with high labour productivity. Thus among the top 5 countries with the lowest investment per employee are those with low labour productivity: Hungary, Romania, Poland, Greece, Romania, and Bulgaria (see Figure 6 and Table 2). In 2020, Lithuania thus came eighth-to-last among EU 27 in terms of labour productivity and in sixth-to-last among EU 27 in terms of investment per employee.

The correlation between investment per employee and labour productivity in the EU 27 in 2020 was 0.9. The interdependence between labour productivity and investment in the EU is significant, but varies between countries (see Figure 9).

This may indicate significant structural differences in investment or other factors more important to the level of remuneration in the country, e.g. more investments directly linked to infrastructure development or long-term investment projects. Investment has a stronger impact on labour productivity after 1 or 2 years (see Figures 10-12)⁶.

Investments have a positive impact not only on labour productivity growth, but also on the development of exports (see Figures 13 and 14).

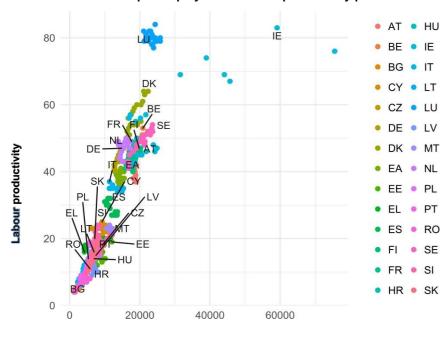
In Lithuania's case, it is not only faster investment growth that matters, but also the quality of investment, i.e. how much it contributes to the country's sustainable growth. The study shows that there is positive potential for innovation reform in Lithuania. The efficiency of the R&D sector is the most striking example of GDP growth.

⁵ Investment and GDP at current prices.

⁶ Panel regression coefficients for changes in labour productivity and investment are larger when the investment lag is greater.

Fig. 6

Correlation between investment per employee and labour productivity per hour worked in the EU 27*



Investment per employee

Source: Eurostat; EIM calculations.

When will Lithuania overtake the EU 27 average in terms of investment per employee?

Lithuania will only overtake the EU 27 average for In 2019, the difference between investment per employee in respectively (see Figure 7).

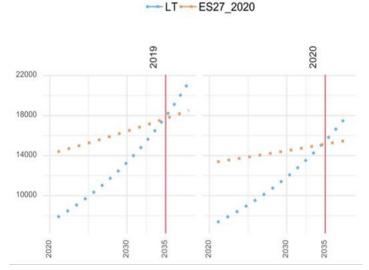
According to data from 2019, Lithuania should exceed the In order for Lithuania to reach the EU 27 level of investment EU 27 average of investment per employee in 2035.

investment per employee in 2035 if Lithuania and the EU 27 Lithuania and the EU 27 countries did not change countries grow at the same rate as the average growth in significantly. In Lithuania, the growth rate of investment per the period between 2009 and 2020, i.e. 5.5 % and 0.9 % employee was 6.1 % from 2009 to 2019, compared with 1.5 % in the EU 27 countries.

> per employee in 2030, Lithuania's average annual growth should be at least 7.63 %.

Fig. 7

Convergence of Lithuania with the EU27 countries by investment per employee



^{*} Full names of EU Member States can be found in the Annex (page 17).

When will Lithuania overtake the WE countries in terms of investment per employee?

Lithuania is lagging behind the WE countries in terms of investment per employee, but the gap will gradually narrow. In 2020, the change in investment per employee was -0.3 % in Lithuania and -4 % in the Western European countries.

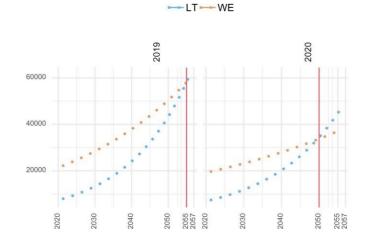
Investment per employee in Lithuania will overtake Western European countries in 2050, if growth in Lithuania and Western European countries matches their average growth in the period of 2009–2020, i.e. 5.5 % and 2 % respectively (see Figure 8).

It should be noted that in 2019, it would have taken 5 additional years to reach the average for Western European countries in terms of investment per employee. This was influenced by a sharper drop in investment in the Western European countries than in Lithuania, not by an increase in investment growth in Lithuania.

For Lithuania to reach the level of the Western European countries in terms of investment per employee by 2030, an annual growth rate of 12.8 % is required (all other things being equal, e.g. growth in the number of persons employed etc.). This means growth that is 13.1 percentage points faster than in 2020.

Currently, however, the greatest risk to investment growth is China's blocking of Lithuania's participation in the international production chain by excluding goods or services from China if their origin is connected in one way or another to Lithuania⁷.

Fig. 8
Lithuania's convergence with the WE countries in terms of investment per employee

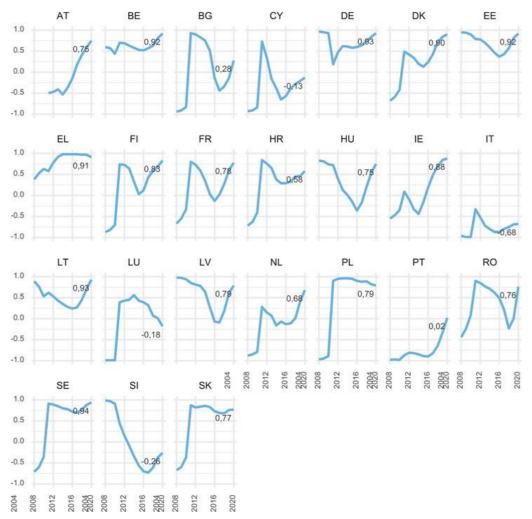


⁷ 'China deleted Lithuania from its customs system (effectively banning its exports), and is organising a corporate boycott of Lithuanian firms' https://davidskilling.substack.com/p/china-and-the-ending-of-an-era

Annex

Fig. 9

Rolling 10-year average correlation of labour productivity per hour worked and investment per employee in the EU 27*

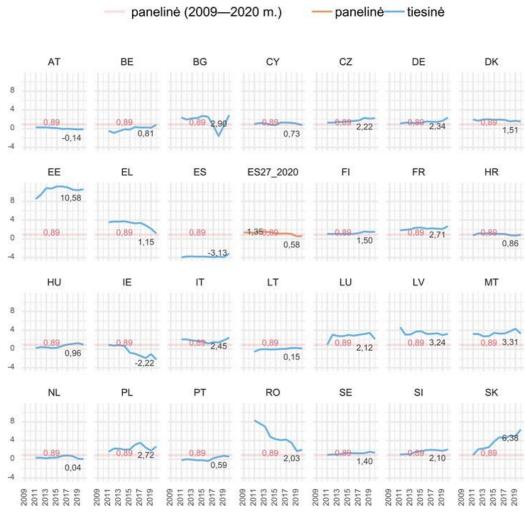


^{*-} Full names of EU Member States can be found in the Annex (page 17).

Fig. 10

Rolling 10-year linear and panel regression coefficients and panel regression coefficients (for 2009 to 2020) of labour productivity per hour worked in the EU 27*

(Key: panelinė = panel regression; tiesinė = linear regression)



Source: Eurostat; EIM calculations.

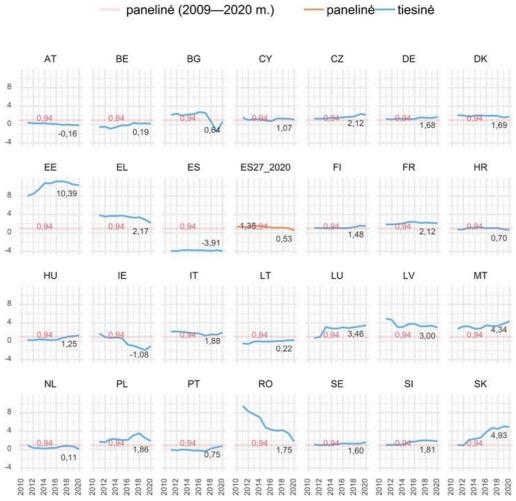
Note: Linear regression: logarithmic changes; panel regression: logarithmic data for the 'first difference' (FD).

^{*-} Full names of EU Member States can be found in the Annex (page 17).

Fig. 11

Rolling 10-year linear and panel regression coefficients and panel regression coefficients (for 2009 to 2020) of labour productivity per hour worked in the EU 27*

(Key: panelinė = panel regression; tiesinė = linear regression)



Source: Eurostat; EIM calculations.

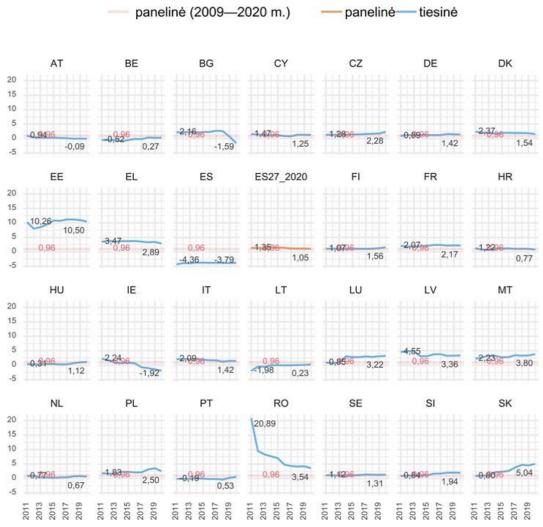
Note: Linear regression: logarithmic changes; panel regression: logarithmic data for the 'first difference' (FD). Changes in investment appear with a one-year lag.

^{*-} Full names of EU Member States can be found in the Annex (page 17).

Fig. 12

Rolling 10-year linear and panel regression coefficients and panel regression coefficients (for 2009 to 2020) of labour productivity per hour worked in the EU 27*

(Key: panelinė = panel regression; tiesinė = linear regression)



Source: Eurostat; EIM calculations.

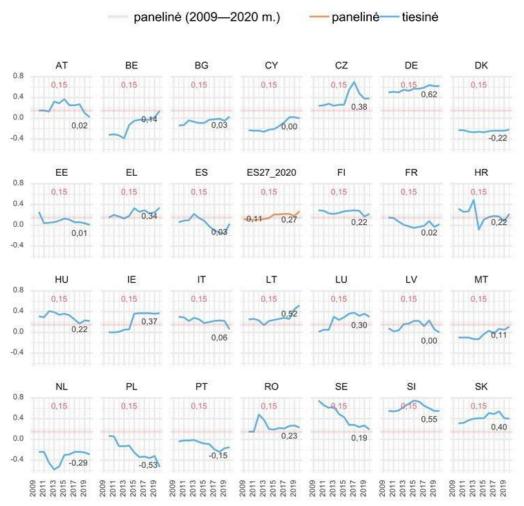
Note: Linear regression: logarithmic changes; panel regression: logarithmic data for the 'first difference' (FD). Changes in investment appear with a two-year lag.

^{*-} Full names of EU Member States can be found in the Annex (page 17).

Fig. 13

Rolling 10-year linear and panel regression coefficients, and panel regression coefficients for 2009 to 2019 (estimates), of changes in labour productivity per employee and changes in export market share in the EU 27*

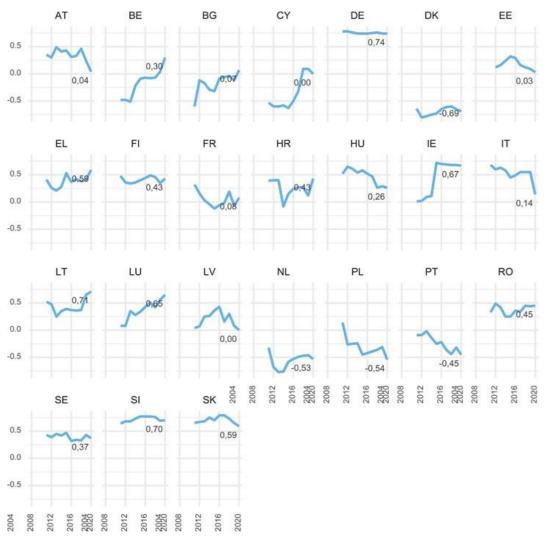
(Key: panelinė = panel regression; tiesinė = linear regression)



^{*-} Full names of EU Member States can be found in the Annex (page 17).

Fig. 14

Correlation between investment per employee and 10-year rolling average changes in export market shares in the EU 27



^{*-} Full names of EU Member States can be found in the Annex (page 17).

Table 2

EU 27* countries with the most investment per employee

Ranki ng	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
1	LU	LU	LU	LU	LU	IE	IE	LU	IE	IE	IE	IE	IE	IE							
2	AT	AT	IE	IE	IE	LU	LU	IE	SE	IE	SE	SE	SE	SE	IE	LU	LU	SE	SE	SE	SE
3	IE	IE	AT	AT	AT	BE	SE	SE	IE	SE	BE	BE	IE	BE	SE	SE	SE	LU	BE	LU	DK
4	FI	FI	FI	FI	FI	SE	DK	BE	BE	BE	FI	FI	BE	IE	BE	BE	BE	BE	DK	BE	LU
5	BE	BE	BE	SE	BE	FI	BE	FI	FI	FI	FR	AT	FI	AT	DK	DK	DK	DK	LU	DK	BE
6	DK	SE	SE	BE	SE	AT	FI	DK	DK	AT	AT	FR	AT	DK	AT	AT	FI	FI	FI	AT	FI
7	SE	DK	DK	DK	DK	DK	AT	AT	AT	DK	IE	IE	DK	FI	FI	FI	AT	AT	AT	FI	AT
8	FR	DK	DK	FR	FR	FR	NL	FR	FR	FR	FR	FR									
9	NL	NL	IT	IT	IT	IT	NL	DE	FR	NL	NL	NL	NL	NL							
10	IT	IT	NL	NL	NL	NL	IT	IT	IT	IT	IT	DE	DE	DE	NL	DE	DE	DE	DE	DE	DE
11	DE	DE	DE	DE	ES	ES	DE	DE	DE	DE	DE	IT	IT	IT	IT	MT	MT	IT	IT	IT	EE
12	ES	ES	ES	ES	DE	DE	ES	IT	IT	MT	ES	ES	IT								
13	CY	EL	CY	EL	EL	SI	CY	CY	CY	CY	CY	CY	EE	EE	EE	ES	ES	ES	MT	MT	ES
14	PT	SI	EL	CY	SI	CY	SI	EL	SI	SI	MT	CZ	CZ	SI	CZ	CZ	CY	CY	EE	CZ	MT
15	SI	PT	SI	SI	CY	MT	EL	SI	EL	EL	SI	SI	MT	CZ	SI	SK	EE	EE	CZ	EE	CZ
16	EL	CY	PT	PT	MT	EL	EE	EE	EE	CZ	CZ	EE	CY	MT	MT	EE	CZ	CZ	CY	CY	CY
17	MT	MT	CZ	MT	PT	EE	MT	MT	CZ	MT	EL	MT	SI	SK	SK	SI	SK	SI	SI	SI	SI
18	CZ	CZ	MT	CZ	CZ	PT	CZ	CZ	MT	PT	PT	SK	LV	CY	CY	CY	SI	SK	SK	SK	LV
19	SK	SK	EE	EE	EE	CZ	PT	LV	PT	EE	SK	PT	SK	LV	LV	PT	PT	PT	PT	HU	SK
20	HU	EE	SK	HR	HR	SK	SK	PT	SK	HR	EE	EL	PT	PT	PT	LV	HR	LV	LV	LV	PT
21	EE	HU	HU	SK	SK	LV	LV	SK	LV	SK	HR	LV	HR	HR	HU	HU	LV	HR	HU	PT	HU
22	HR	HR	HR	HU	HU	HR	HR	HR	HR	HU	HU	HR	HU	HU	HR	HR	LT	LT	LT	LT	LT
23	PL	LV	LV	LV	LV	HU	HU	LT	HU	LV	LV	HU	EL	LT	LT	LT	HU	HU	HR	HR	HR
24	LV	PL	PL	LT	LT	LT	LT	HU	LT	PL	PL	LT	PL	RO							
25	LT	LT	LT	PL	PL	PL	PL	RO	RO	RO	LT	PL	LT	EL	RO	RO	RO	RO	RO	RO	PL
26	RO	PL	PL	LT	RO	RO	RO	RO	EL												
27	BG																				

^{*-} Full names of EU Member States can be found in the Annex (page 17).

EU 27* countries with the most investment per employee (EUR)

Table 3

Code ΑT BE BG CY CZ DE DK EΑ EE EL ES EU27 FI FR HR ΗU ΙE IT LT LU L۷ ΜT NL PL PT RO SE SI SK

^{*-} Full names of EU Member States can be found in the Annex (page 17).

Table 4

EU 27* ranking by share of the most investment in GDP

Ranki ng	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
1	SK	CZ	CZ	EE	EE	EE	EE	EE	EE	RO	BG	CZ	RO	EE	EE	EE	CZ	IE	IE	IE	IE	IE
2	CZ	PT	SK	CZ	CZ	LV	LV	LV	LV	BG	CZ	RO	EE	RO	CZ	CZ	RO	EE	EE	HU	HU	EE
3	SI	SI	PT	SK	HR	CZ	IE	IE	RO	LV	HR	BG	CZ	LV	RO	RO	EE	CZ	SE	CZ	CZ	HU
4	PT	HU	EE	PT	ES	ES	ES	ES	BG	EE	RO	SE	FI	CZ	LV	SE	MT	MT	CZ	SE	EE	CZ
5	HU	EE	LV	ES	SI	IE	CZ	BG	ES	SI	SI	FI	LV	FI	AT	HU	SE	SE	FI	EE	AT	AT
6	EE	SK	SI	HU	EL	HR	SI	HR	CZ	HR	CY	CY	SK	BE	FI	LV	SK	FI	AT	FI	SE	LV
7	AT	AT	HU	SI	IE	SI	HR	SI	SI	CZ	HU	HR	SE	SE	SE	BE	HU	BE	HU	AT	FI	FI
8	PL	ES	ES	HR	LV	H	BG	CZ	E	CY	FI	BE	BE	AT	BE	AT	Е	AT	BE	BE	BE	SE
9	EL	LV	EL	LV	HU	EL	SK	RO	LT	ES	EE	FR	AT	FR	BG	FI	BE	RO	FR	FR	LV	RO
10	ES	EL	AT	IE	SK	SK	HU	CY	HR	LT	BE	EE	FR	BG	HU	FR	AT	FR	RO	LV	FR	BE
11	ΙE	PL	IE	EL	PT	PT	PT	LT	CY	FI	SE	AT	BG	HR	FR	BG	LV	DK	DK	DK	HR	HR
12	LU	E	FI	AT	AT	AT	RO	SK	EL	E	AT	SI	HR	HU	HR	HR	FI	HR	MT	HR	RO	FR
13	FI	FI	SE	SE	RO	FI	MT	DK	SK	SE	LV	MT	PL	DE	SI	SK	NL	SK	HR	MT	DK	DK
14	LV	DE	BE	FI	FI	LT	FI	HU	DK	SK	ES	ES	HU	SK	SK	ΙE	BG	HU	CY	SK	SK	DE
15	NL	MT	HR	DK	SE	RO	AT	EL	FI	HU	FR	HU	SI	PL	DE	PL	FR	DE	SK	DE	MT	MT
16	DE	BE	NL	RO	LT	SE	LT	SE	H	BE	PL	PT	DE	SI	DK	DE	HR	NL	LV	RO	L	NL
17	HR	NL	DK	LU	DK	BG	SE	FI	SE	EL	PT	SK	NL	DK	PL	SI	DK	LV	DE	LT	NL	LT
18	LT	SE	LU	IT	MT	DK	DK	PT	MT	DK	NL	PL	IT	IE	LU	DK	PL	LT	NL	NL	DE	CY
19	BE	DK	DE	NL	LU	BE	BE	MT	BE	PL	IE	IT	ES	LU	NL	LU	DE	BG	LT	SI	SI	ES
20	MT	HR	FR	LT	FR	MT	CY	AT	NL	FR	DK	NL	CY	NL	IE	LT	LT	CY	BG	BG	ES	SK
21	DK	FR	RO	FR	IT	LU	FR	FR	PT	PT	EL	DE	LU	IT	LT	NL	SI	PL	SI	CY	BG	PT
22	SE	IT	LT	CY	NL	FR	IT	BE	FR	AT	SK	LV	PT	ES	IT	ES	ES	SI	ES	ES	CY	SI
23	FR	LU	MT	BE	BE	CY	EL	IT	PL	NL	IT	DK	DK	MT	ES	MT	LU	ES	PL	PL	PT	BG
24	CY	CY	PL	DE	CY	IT	NL	NL	AT	IT	DE	IE	MT	LT	MT	IT	IT	IT	LU	PT	PL	IT
25	IT	LT	IT	BG	BG	NL	LU	PL	IT	MT	MT	EL	LT	PT	PT	PT	PT	LU	IT	IT	IT	PL
26	RO	RO	BG	PL	DE	DE	PL	DE	DE	DE	LU	LT	IE	CY	CY	CY	CY	PT	PT	LU	LU	LU
27	BG	BG	CY	MT	PL	PL	DE	LU	LU	LU	LT	LU	EL									

^{*-} Full names of EU Member States can be found in the Annex (page 17).

Table 5 EU 27* ranking by share of the most investment in GDP (%)

Rankkind ΑT BE BG CZ DE DK EE EL EU27 FI HR ΗU ΙE IT LT LU L۷ МТ NL PL РΤ RO SI SK

^{*-} Full names of EU Member States can be found in the Annex (page 17).

Table 6

EU 27* ranking by share of the most investment in GDP

Year / Ranki ng	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
1	SK	CZ	CZ	EE	EE	EE	EE	EE	EE	RO	BG	CZ	RO	EE	EE	EE	CZ	IE	IE	IE	IE
2	CZ	PT	SK	CZ	CZ	CZ	LV	LV	LV	BG	CZ	RO	CZ	RO	CZ	CZ	MT	CZ	SE	CZ	HU
3	SI	SI	EE	SK	ES	LV	IE	IE	RO	LV	RO	SE	EE	CZ	RO	RO	RO	SE	CZ	SE	CZ
4	PT	EE	PT	ES	HR	ES	ES	ES	CZ	EE	HR	CY	SK	LV	LV	SE	EE	MT	EE	HU	EE
5	EE	SK	LV	PT	EL	IE	CZ	CZ	ES	SI	SI	BG	BE	FI	AT	BE	IE	EE	AT	FI	SE
6	HU	ES	SI	HU	SI	SI	SI	SI	IE	CZ	CY	FI	SE	BE	SE	AT	SE	BE	FI	AT	AT
7	AT	AT	ES	SI	IE	HR	SK	BG	SI	HR	ES	BE	FI	SE	BE	LV	SK	AT	BE	EE	BE
8	ES	HU	HU	LV	LV	EL	BG	RO	LT	ES	FI	FR	AT	AT	FR	HU	BE	RO	FR	BE	FI
9	EL	LV	AT	EL	SK	HU	HR	HR	BG	CY	BE	ES	FR	FR	FI	FR	AT	FI	RO	FR	RO
10	PL	EL	EL	IE	AT	SK	HU	LT	HR	LT	HU	AT	LV	BG	BG	FI	HU	FR	HU	LV	FR
11	IE	IE	IE	AT	PT	AT	LT	SK	EL	IE	EE	MT	BG	SK	HU	BG	NL	DK	DK	DK	LV
12	DE	PL	FI	HR	HU	PT	RO	CY	CY	SK	SE	HR	PL	DE	SK	IE	LV	SK	SK	DE	DK
13	NL	DE	SE	SE	RO	LT	PT	EL	SK	SE	AT	SK	DE	LU	DE	SK	FR	DE	CY	RO	DE
14	LV	FI	BE	FI	FI	RO	AT	HU	FI	FI	LV	SI	HR	PL	HR	DE	FI	HR	LV	SK	SK
15	LU	NL	NL	RO	SE	FI	FI	DK	SE	BE	FR	EE	NL	IE	SI	LU	BG	NL	MT	LT	LT
16	FI	BE	DE	IT	LT	SE	SE	SE	HU	EL	PL	PT	ES	HR	LU	PL	PL	LT	DE	NL	NL
17	BE	MT	LU	NL	FR	BE	BE	FI	DK	FR	NL	PL	SI	HU	DK	HR	DE	HU	NL	HR	HR
18	MT	SE	FR	LU	IT	FR	MT	AT	NL	HU	PT	HU	IT	SI	PL	DK	DK	LV	HR	ES	ES
19	LT	FR	DK	FR	MT	IT	FR	PT	BE	AT	IE	IT	HU	DK	IE	SI	LT	BG	LT	SI	MT
20	SE	DK	RO	CY	DK	BG	CY	FR	FR	PL	SK	NL	LU	NL	LT	LT	HR	LU	LU	CY	SI
21	CY	IT	IT	BE	NL	DK	IT	BE	AT	DK	EL	DE	CY	ES	NL	ES	SI	PL	ES	MT	CY
22	HR	LU	LT	LT	BE	CY	DK	MT	PT	PT	DK	LV	LT	IT	MT	NL	LU	ES	BG	BG	PL
23	DK	CY	HR	DK	LU	MT	EL	IT	PL	NL	IT	DK	PT	MT	ES	MT	ES	CY	SI	PL	PT
24	FR	HR	PL	DE	CY	LU	NL	NL	MT	IT	DE	LU	DK	LT	IT	IT	IT	SI	PL	IT	BG
25	IT	LT	MT	BG	BG	NL	LU	PL	IT	DE	LU	EL	MT	PT	UK	UK	UK	UK	IT	PT	IT
26	RO	RO	BG	PL	DE	DE	DE	DE	DE	LU	MT	IE	IE	CY	PT	PT	PT	IT	UK	UK	UK
27	UK	UK	CY	UK	PL	PL	PL	UK	LU	MT	LT	LT	UK	UK	CY	CY	CY	PT	PT	LU	LU
28	BG	BG	UK	MT	UK	UK	UK	LU	UK	UK	UK	UK	EL								

^{*-} The following EU Member States abbreviations are used in this assessment:

Ireland – IE, Austria – AT, Belgium – BE, Bulgaria – BG, Czech Republic – CZ, Denmark – DK, Estonia – EE, Euro zone –
EA, Greece – EL, Spain – ES, Italy – IT, United Kingdom – UK, Cyprus – CY, Croatia – HR, Latvia – LV, Poland – PL,
Lithuania – LT, Luxembourg – LU, Malta – MT, Netherlands – NL, Portugal – PT, France – FR, Romania – RO, Slovakia –
SK, Slovenia – SI, Finland – FI, Sweden – SE, Hungary – HU, Germany – DE.

The labour productivity assessment was prepared by:

- the Economic Development Department of the Ministry of the Economy and Innovation (Osvaldas Šmitas, Director, phone: +370 706 64 922, email: Osvaldas.Smitas@eimin.lt);
- the Economic Policy Division (Raimundas Velička, Head of Division, phone: +370 706 64 755, email: Raimundas.Velicka@eimin.lt);
- Darius Abazorius, Adviser (phone: +370 706 64 768, email: Darius.Abazorius@eimin.lt); and
- Lina Dumčiūtė, Senior specialist (phone: +370 706 64 875, email: Lina.Dumciute@eimin.lt).